Steering Meeting Minutes

January 20, 2022

In attendance

GSA Staff:
Jessica Vélez
Erin Suderman

Advisor
Aakanksha Singhvi

Cochairs:
Balint Kacsoh
Jiae Lee
Karyn Onyeneho
Katherine Maniates
Kaushal Kumar Bhati
Madhu Sadanandappa
Małgorzata Gazda
Molly Matty
Oindrila De
Şeyma Katrinli

ECS Board Representatives
Nicole Torosin

Meeting Notes

1. ECLP Applicant List
   a. All interviews completed!
      i. Overview of applications and cohort
   b. Confirmation of subcommittee assignments
      i. Confirmed with:
         1. Accessibility
         2. Multimedia
         3. Policy and Advocacy
         4. Communication and Outreach
c. Confirmation of co-chair invitation
   i. Applicants in purple are approved by Engagement and indicated interest in co-chair role
   ii. Mark the name of your chosen co-chair in bold
      1. Policy and Advocacy is deferred for 1 month
   iii. Set up meetings for:
      1. Accessibility
      2. Community and Membership Engagement
   iv. Confirmed with:
      1. Accessibility
      2. Multimedia
      3. Communication and Outreach

d. Orientation Meetings
   i. Tuesday, February 1 at 1pm EST
   ii. Tuesday, February 8 at 1pm EST
   iii. Tuesday, February 15 at 1pm EST

2. Application Feedback
   a. Changes and suggestions for the application process
      i. Include co-chairs on invitation
      ii. Standardize ECS considerations
         1. X years from graduation?
         2. Should there be a limit?
         3. For further discussion in next month’s meeting
         4. Anyone under Assistant Professor
         5. Excluded if applicant has an R grant
         6. Current job is not terminal career position
      iii. What are your career goals -> what are your short- and long-term career goals?
      iv. Leadership skills to gain - leadership skills they bring in as well
      v. Ask additional questions for if they are selected for 2nd or 3rd preferred subcommittee
      vi. Rubric:
         1. redesign the application questions based on rubric to match what we’re asking for, make sure these match
         2. Consider adding career goals (short- and long-term?)
            a. https://genetics-gsa.org/career-development/
      vii. Application question response length: increase/decrease from 300 words? Remain the same?
         1. Temperature check: 300 word works

3. ECLP Representatives completing tenure
   a. Virtual Welcome and Networking
      i. Friday March 11 @ 1-2 pm EST
      ii. Topics for breakout rooms?
   b. Alumni and advisors to be invited
4. Reminder: ECLP Cohort Year
   a. Applications will reopen at the end of August 2022
      i. 1 month OK to review apps?
   b. Moves application season and processing 1 month up
5. Co-chairs completing their ECLP tenure!
   a. Adelita Mendoza
   b. Katherine Maniates
   c. Małgorzata Gazda
   d. Molly Matty
   e. Şeyma Katrinli

**Action Items**

1. Updates to be made for ECLP application
2. Jessica will follow-up on scheduling for Accessibility and Community & Membership Engagement co-chair meetings
3. Policy & Advocacy will defer co-chair selections for one month and touch base with Engagement in February/March.
4. Engagement will complete accept/reject notifications by end of January