2021-7-15 Steering Committee Agenda

Attending

GSA Staff:

Jessica Vélez
Rachel Fairbank

Advisor

Jordan Ward

Cochairs:

Jiae Lee
Balint Kacsoh
Katherine Maniates
Madhumala Sadanandappa
Seyma Katrinli
Molly Matty
Kaushal Kumar Bhati

Accessibility and Disability Advocacy Representative:

Adelita Mendoza

Agenda:

1. Round Table - positive from the past month
2. GSA Board Meeting Updates
   a. https://www.surveymonkey.com/r/boardmeetups
3. Steering Committee Advisor Responses - Open Discussion
   a. CVs/Resumes
   b. Review 4 candidates
      i. Aakanksha Singhvi
      ii. Odity Mukherjee
      iii. Amit Singh
      iv. Michael Buszczak (GSA Board Member)
   c. Feedback

      i.   Molly: I am personally keen to work with Drs. Singh and Singhvi. Dr. Singh is a professor at a PUI and Dr. Singhvi's research is personally interesting to me (and she is a woman). Both of their experiences as international students/postdocs would likely be really useful as ECLP / GSA is continuing to make efforts to provide resources for international scientists.

      ii.   Gosia: For diversity sake I would suggest Dr Singhvi.

      iii.   Seyma: Personally (or selfishly), I'd like to work with Odity Mukherjee, as she works on psychiatric disorders. It would also be good for research diversity. Most people in GSA are into model organisms (Drosophila, C.elegans etc) and as a researcher on human genetics I feel alienated. She also brings additional diversity: 1) Woman (Sex diversity), 2) Not a faculty, she's a chief scientist at Institute of Stem Cell Biology and Regenerative Medicine (Job diversity), 3) She's in India (International)

      iv.   Balint: Singhvi or Buszczak based on qualifications.

            1.   Aakanksha Singhvi--very good candidate. Well versed in committees and leadership in addition to quality scientist

            2.   Odity Mukherjee--this is such an abridged version that I don't know what qualifies this person for anything

            3.   Amit Singh--too early in career, no experience in leadership. I don't believe there could be valuable guidance.

            4.   Michael Buszczak (GSA Board Member)--perfect candidate. Would be ideal given the GSA connection and being a connection siason to journals and the GSA board. Long term experience in committees and laboratories.

  d. Jordan: Agrees with Dr. Singhvi as a positive choice, has sat on panels with her

      i.   Offers early career perspective

      ii.   At a more unique institution (not academic)

  e. Any to invite for a meeting?

      i.   Dr. Singhvi

      ii.   What would the meeting format be?

            1.   Protocol:

                 a. Adelita - at least 1 Steering Committee member with prepared questions in advance

                 b. Katherine: extend invitation to her for our next Steering Committee meeting

                 c. If unavailable: Adelita and Katie will lead discussion; Jessica will set up meeting and be present

                     i.   Jordan will also be invited

      iii.   Action Item: Jessica will invite to our next Steering Committee call. If Dr. Singhvi is unable to join, we will schedule a separate meeting as outlined above.

            1.   Invitation sent 2021-7-15

4. [Co-Chair selection Protocol/Procedure](#) - Jessica Vélez

a. For situations where a co-chair must be appointed outside of the ECLP application cycle
b. Will need to implement ASAP for Communication and Outreach co-chair selection
c. For consideration: protocol for no applications/suitable candidates.
   i. Madhu: Reach out to committee to see if they are willing to anonymously nominate someone for the co-chair role
      1. Open to all subcommittees for nominating
   ii. Seyma: this could put a smaller subcommittee in a bad situation
   iii. Jessica: we can also consider having Engagement and/or Steering step in to help in the event of a single co-chair situation.
d. Will discuss again next month; think on recommendations for next month
e. Jordan: what is the process/procedure if a member needs to be removed?
   i. Jessica: we are working on standardizing and formalizing a Code of Conduct
5. [Early Career Leadership Program Projects_Standard language for CV/resumes](#) - Rachel Fairbank
   a. GSA Staff Lead: Rachel Fairbank
   b. Progress and Status
   c. Section added for co-chairs and Steering Committee
6. Admin:
   a. ECS Board Representative Transition - Jessica Vélez
      i. Protocol check: Include ECS Board Representatives in Steering Committee calls moving forward?
         1. Consensus: agree to include
   b. ECLP Mid-Year Check In updates - Jessica Vélez
      i. Review of PowerPoint
      ii. Subcommittee-specific feedback distributed to co-chairs via Slack
         1. If you develop actionable items from co-chair conversations which Engagement needs to work on outside of your subcommittee, let me know and we'll work together.
      iii. Engagement reviewing program-wide feedback
      iv. Will notify of any actionable items
         1. Example: revamping orientation